



Review Consultancy  
Saving your catering service

## **REVIEW CONSULTANCY LTD.**

### **EQUALITY & DIVERSITY POLICY STATEMENT**

**Review Consultancy Ltd is committed to providing equality of opportunity for all clients, colleagues, associates, suppliers and employees.**

**We believe that no client, employee or individual should be excluded from the company's activities on the grounds of age, gender, sexuality, class, family status, disability, colour, ethnic origin, culture, religion or belief.**

**We aim to ensure that all who wish to work with, in, or assist with, our assignments have an equal opportunity to do so.**

#### **Assignments**

The company will consider assignments from any client wishing to improve their catering services either in a qualitative or financial perspective or both. No client will be excluded for an assignment on the basis of their ethnic origins, culture, religion or beliefs.

#### **Employment and Associates**

The company will appoint the best person for each post and assignment.

It will treat fairly all applicants for posts and all those appointed to become employees and associates. No applicant will be rejected on the grounds of age, gender, sexuality, class, means, family status, disability, colour, ethnic origin, culture, religion or belief.

Commitment to implementing the company's Equality and Diversity Policy will form part of the job description for all employees and associates in addition to a commitment to training and development for all.

#### **Discriminatory Behaviour/ Remarks**

These are considered completely unacceptable by the company and will be actively discouraged.

The response to such behaviour or remarks will be a full and thorough investigation with the aim to be sensitive to the feelings of the victim(s) and to help those responsible to understand and overcome any proven prejudices.

## **Assignment Solutions**

These will be chosen to give clients and their customers a balanced view of the world and an appreciation of the rich diversity of our multi-cultural society.

## **Language**

Information, written and spoken, will be, by default, in English but with client agreement can be communicated in as many languages as necessary.

## **Menus**

All suggested menus will be developed on the basis to meet the needs and aspirations of the majority of the client's existing and potential customers. Medical, cultural and dietary needs will be met in liaison with the client.

## **Meetings**

Planning for client and company meetings and events will take into account the needs of people attending.

The time, place and conduct of meetings will ensure that all stakeholders have an equal opportunity to be involved in the matters to be discussed.